



***CONSTITUTION REVIEW  
WORKING GROUP***

**Members: Nadia T. Gruny, Atul Rai, Brian Walters, Nisarg Patel, Rahul Khona**

# ***AGENDA***

---

1. CRWG OBJECTIVES
2. REVIEW PROCESS
3. SUMMARY OF RECOMMENDATIONS
4. USOPC GOVERNANCE REQUIREMENTS
5. NEXT STEPS



# ***OBJECTIVES***

---

- ✓ Remove ambiguity and alleviate pain points
- ✓ Strengthen governance and meet USOPC's compliance requirements



# REVIEW PROCESS

Sep 18



Dec 31



# Article 4. Objectives and Recognition as National Governing Body

## Key Proposed Amendments

- General language to include and satisfy USOPC requirements as an NGB

## USOPC Requirements

### A.1 d – International Federation Affiliation

- Must be a member of only one international sports federation – ICC

### A.9 a & b – Other NGB Responsibilities

- Fulfill all responsibilities as an NGB as set forth by the USOPC and Ted Stevens Olympic Amateur Sports Act

Requires Approval from USAC Board



# Article 6. Members

## Key Proposed Amendments

- Clarified Organizational Member definitions and strengthened eligibility criteria
- Added new membership categories and expanded other categories, e.g.
  - Professional League/Club – *New*
  - Amateur League/Club – *Renamed*
  - Individual – *Expanded*
- Removed discretion of USAC to accept/reject/withdraw membership without cause

## USOPC Requirements

### A.1 a & b - Athlete Representation

- Added
  - NGB 10 Year Athletes
  - NGB 10 Year+ Athletes  
Actively Engaged Athletes

### A.1 e – Membership Requirements

- Open to individuals and amateur sports organizations in cricket
- Structure includes all applicable groups of individuals or organizations in cricket

Requires Approval from USAC Membership



# Article 6.7 Zones and Conferences

## Key Proposed Amendments

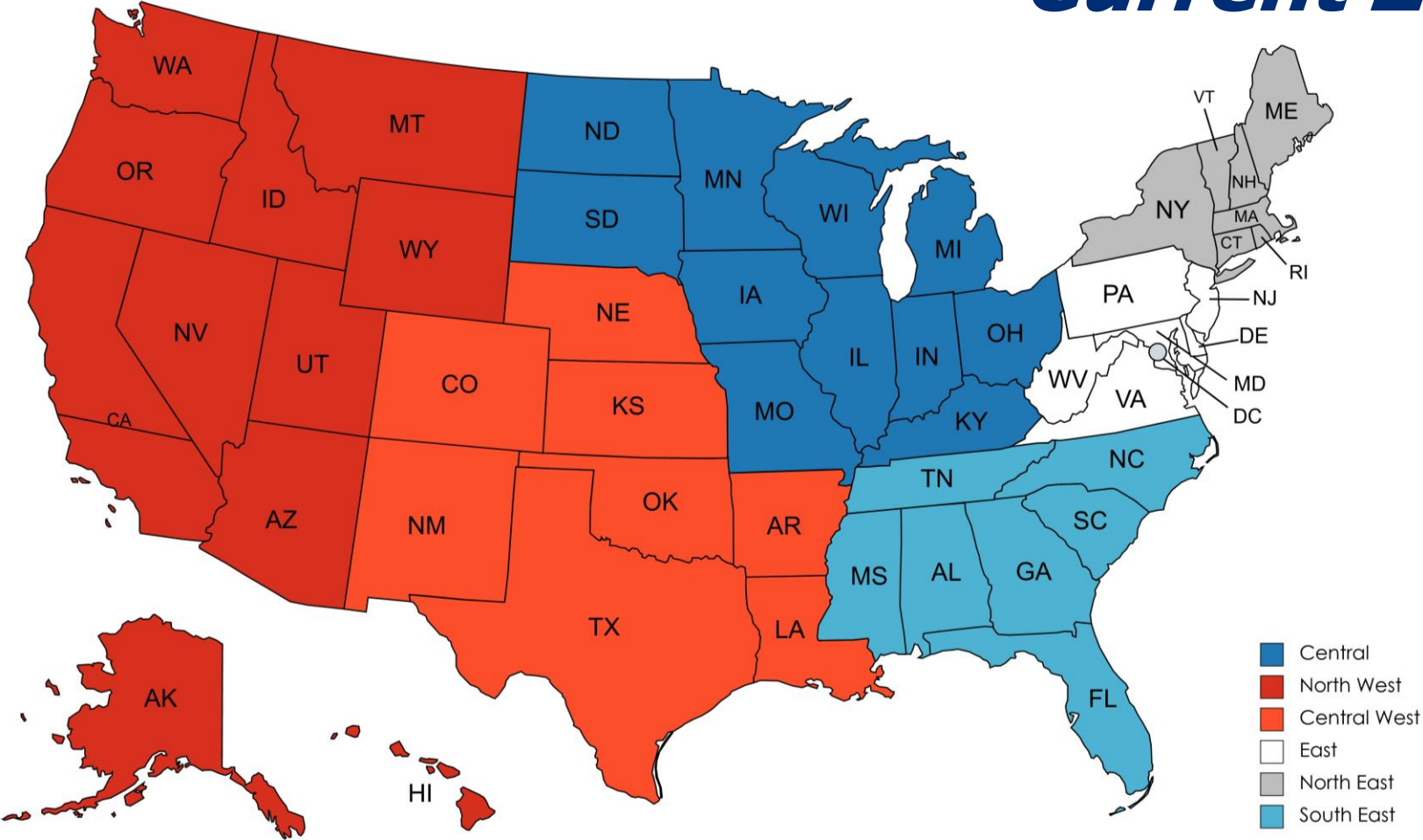
- Expanded from 6 to 8 Zones; changed to 2 Conferences
- **West Conference**
  - Central
  - Central West
  - North West
  - South West
- **East Conference**
  - Atlantic
  - East
  - North East
  - South

## USOPC Requirements

Requires Approval from USAC Membership



# Current Zones

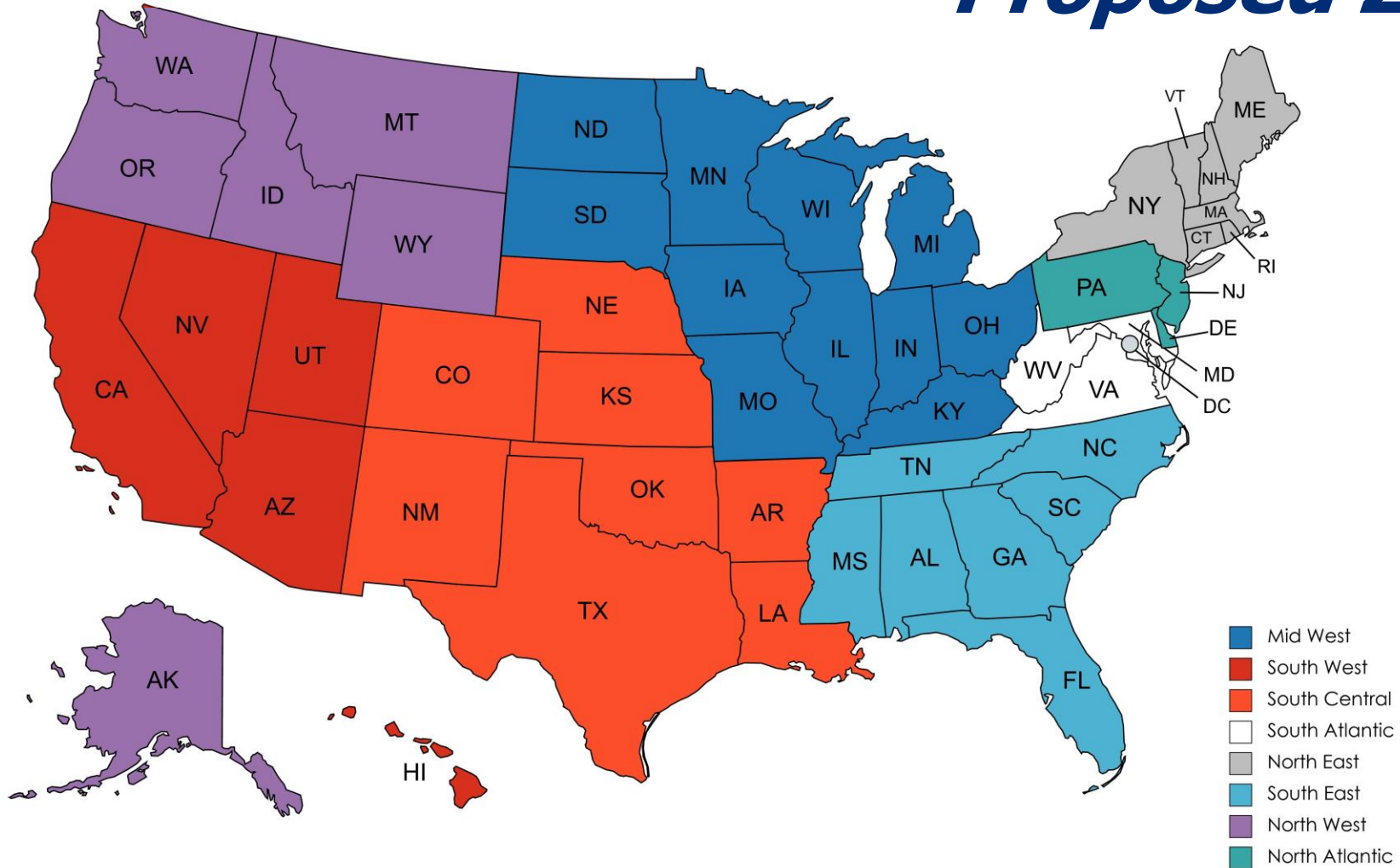


Requires Approval from USAC Membership





# Proposed Zones



Requires Approval from USAC Membership



# Article 7. Board of Directors

## Key Proposed Amendments

- Change Board Composition
  - 4 Athlete Representatives | 3 Independent Directors | 1 League Directors | 1 Club Director | 3 Individual Directors
- Improve General Eligibility Requirements & Qualifications of all Directors to prevent COI
- Align Independent Director (ID) definition with USOPC's ID definition
- Increased number of candidates running for Individual, League, and Club Director positions from 3-5, to 5-7
- Standardized voter eligibility cutoff time of June 30 ahead of an election; candidate must be a registered member in good standing for 2 out of the preceding 3 years, of which 12 of those months must be immediately preceding the June 30 cutoff date for elections.

## USOPC Requirements

### A.1 a - Athlete Representation

- 33.3% athlete representation on the board of directors

### A.1 c - Independent & Affiliate Representation

- Add Affiliate Board Position if such organization exists
- Tighten Independent Director eligibility criteria

### A.3 a – Board Governance

- Tighten Conflict of Interest requirements
- Administer elections fairly, consistently and appropriately

Requires Approval from USAC Membership



# Article 7. Board of Directors (con't)

## Key Proposed Amendments

- Require Officers of USA Cricket to resign from office if elections are not held
- Ensure board members cannot serve beyond 6 consecutive years total for any reason
- Expand conditions for removal of board directors if in breach of Code of Ethics
- Stipulate that board directors must complete SafeSport training as part of onboarding

## USOPC Requirements

### A.3 a – Board Governance

- Administer elections fairly, consistently and appropriately
- Have explicit board member terms and term limits
- Have a process for removal of board members

### A.3 b – Board Development

- USOPC training for board members

Requires Approval from USAC Membership



# Article 8. Officers

## Key Proposed Amendments

- Add 'Executive Secretary' Officer role. Scope:
  - Record minutes
  - Provide notices to members and manage logistics of meetings
  - Be the custodian of corporate records

## USOPC Requirements

### A.3 a – Board Governance

- Assists in meeting minimum standards for governance practices

### A.3 c – Board Meeting Minutes

- Must post Board Meeting Minutes for the past three years on website

### A.7 a-d – NGB Annual Reports

- Must submit annual reports to the USOPC with information describing how the organization maintains compliance

Requires Approval from USAC Membership



# Article 9. Committees

## Key Proposed Amendments

- Terms reduced to 2 years
- Restructured the Cricket Committee to focus on Men's Cricket
- Added new standing committees to align with strategic focus areas
  - Development Committee
  - Women's Cricket Committee
  - Officials and Umpires Committee
- Updated composition of Audit Committee
- Revised composition of NGC to remove USOPC's appointee and clarify COI criteria

## USOPC Requirements

### A.1 b - Athlete Representation

- 33.3% NGB 10 Year & 10 Year+ Athletes on Designated Committees
- 33.3% NGB Actively Engaged Athletes on Other Committees

### A.2 a - Athlete Advisory Council

- 100% athlete representatives; 6-12 members
- At least 80% are NGB 10 Year Athletes
- Remainder are NGB 10 Year or 10 Year+ Athletes

### A.3 a – Board Governance

- Election, selection and removal procedures for committee members

Requires Approval from USAC Membership



# Article 11. Athletes' Advisory Council

## Key Proposed Amendments

- Added an Athletes' Advisory Council
- 6 members

## USOPC Requirements

### A.2 a - Athlete Advisory Council

- 100% athlete representatives; 6-12 members
- Best Practice: Equal representation of gender
- At least 80% are NGB 10 Year Athletes
- Remainder are NGB 10 Year or 10 Year+ Athletes

Requires Approval from USAC Board



# Article 17. Records of USA Cricket

## Key Proposed Amendments

- Must post the last three (3) years of Board Meeting Minutes to website
- Publish a list of members on an annual basis

## USOPC Requirements

### A.3 c – Board Meeting Minutes

- Must post Board Meeting Minutes for the past three years on website

Requires Approval from USAC Board



# USOPC Governance Requirements



USOPC IMPLEMENTATION GUIDE		COMPLIANCE
A.1 a & b	Athlete Representation	Needs Work
A.1 c	Independent and Affiliate Representation	Needs Work
A.1 d	International Federation Affiliation	Compliant
A.1 e	Membership Requirements	Compliant
A.2 a	Athlete Advisory Council	Non-Compliant
A.3 a	Board Governance	Needs Work
A.3 b	Board Meeting Minutes	Compliant
A.3 c	Board Roster	Needs Work
A.3 d	IRS Status	Compliant
A.4 a	Code of Conduct	Needs Work
A.5 a	Conflict of Interest Policy	Needs Work
A.6 a	Gifts and Entertainment Policy	Non-Compliant
A.7 a-d	NGB Annual Reports	Non-Compliant
A.8 a	Ombuds' Policy	Non-Compliant
A.9 a & b	Other NGB Responsibilities	Needs Work





# ***NEXT STEPS***

---

Action	Due Date
✓ USA Cricket to email draft constitution to its members	November 15
<input type="checkbox"/> Members to provide feedback to USA Cricket	November 22
<input type="checkbox"/> Board approves constitution	November 30
<input type="checkbox"/> Membership to review and ratify amendments	December 1 - 31





[www.usacricket.org](http://www.usacricket.org)