



MINUTES – MEETING OF THE USA CRICKET BOARD OF DIRECTORS

By Conference call – May 9th, 2023

Attendance

USA Cricket Board Directors

Kuljit Singh Nijjar, Interim Chair, Individual Director (KN), Anj Balusu, League Director (AB), Arjun Gona, Individual Director (AG), David Haubert, Independent Director (DH), Nadia Gruny, Player Director (NG), Patricia Whittaker, Independent Director (PW), Pintoo Shah Independent Director (PS), Srinu Salver, Player Director (SS), Venu Pisike, Individual Director (VP)

Absentees – Atul Rai, Club Director (AR)

Meeting Captured by Kuljit-Singh Nijjar Individual Director (KS)

Agenda

1. Player contracts,
2. Player payments, and
3. Additional staff for the ICC CRICKET WORLD CUP QUALIFIERS - ZIMBABWE 2023.

Player contracts

- KS mentioned that USA Team is going to Zimbabwe. Do we want to structure player contracts on a tournament basis? We should consider receiving input from the Cricket Committee as well.
- SS highlighted that we had 9 players on contract as of Dec 2022, but there have been no contracts in 2023 yet.
- PW asked what type of criteria is used to decide whether a player should receive a contract or not.
 - A committee will be formed to determine this (1-2 from selection committee, coach, etc). We will use the same process as the one we used in 2021.
- VP reiterated that recommendation on contracted players would come from cricket committee, but board still has to approve it.
- KS highlighted that our main source of funding will come from ICC in order to provide contracts to our core players.
- NG stated that she cannot approve contracts until a full budget is presented and approved.
 - Women players haven't received any payments from 2022 yet.
 - NG conveyed that we cannot take the sport to the next level if we solely invest in the national teams.
- SS clarified to AG that we previously made payments to players on a biweekly basis. We must budget for CWC events, etc.
 - Instead of ad-hoc approvals, we want to focus on building a formalized budget (tracking tournament expenses, projecting cash flows based on money in the bank, etc.)



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- PW discussed whether players should be restricted to play in certain leagues based on the contracts. We don't want them to be playing everywhere.
 - SS highlighted that contracts can be renewed every 3-6 months, but receiving a contract doesn't imply that a player will automatically be selected for the World Cup.
- AG asked whether we have a committee in place that monitors players' performance every 3 months.
 - SS pointed out that Cricket Operations would track players' performances, fitness levels, etc.
 - PW highlighted that we currently don't know whether the players going to Zimbabwe are fit. We need to define such conditions within the contracts and renew them depending on players' recent performances, etc. All players feel that they deserve contracts.
- SS indicated that contracted players are expected to be at their best (training regularly with the coaches, etc). Last year, 9 were contracted out of the 24 players in the entire cycle.
 - We need to have a solid group of players available during important tournaments.

Motions

- SS: "Board conditionally agrees to issue contracts for a minimum of 8 players in addition to forming a separate committee under the Cricket Committee that identifies these players. A final list of players with their associated categories and budgets should be presented, and the Board will receive the financial budget for the year from PS & subsequently approve the player contracts. No more than \$300K should be spent on player contracts during 2023."
 - Proposed by: SS
 - Seconded by: VP
 - For: KS, PW, AG
 - Against: NG
 - Absent: AR, DH, PS [DH, PS dropped from the meeting after an hour]
 - Passed with 5-1

Additional staff for the ICC CRICKET WORLD CUP QUALIFIERS - ZIMBABWE 2023

- SS stated that national team has been without a trainer for almost 6 months. The team is also looking to onboard a trainer as well as massage therapists in Zimbabwe.
 - The board should consider the budget implications of these asks. For one month, the cost would be about \$5K.
 - Clothes (training shorts, caps) are another \$5.6K.
- VP: "Set a budget aside for players clothing."
 - Proposed by: VP
 - Seconded by: KS
 - For: KS, PW, AG, AB



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- Absent: AR, PS, DH, NG [DH, PS dropped from the meeting after an hour, NG dropped after 90 mins into the meeting]
- Passed with 6-0