



MINUTES – MEETING OF THE USA CRICKET BOARD OF DIRECTORS

Conference Call – August 19th, 2023

Attendance

Attendees:

Venu Pisike, Chairman (VP), Kuljit Nijjar, Individual Director (KN), Arjun Gona, Individual Director (AG), Nadia Gruny, Player Director (NG), Atul Rai, Club Director (AR), Srinu Salver, Player Director (SS), Anj Balusu, League Director (AB), Patricia Whittaker, Independent Director (PW), David Haubert, Independent Director (DH), Pintoo Shah, Independent Director (PS)

Minutes Captured by: VP/AB

Welcome Note and Agenda

- VP welcomed the Members and announced a quorum is met.
- Agenda was discussed;
- Approval of Minutes
- Q&A on Committee Reports
- ACE Contract
- Membership Renewal 2023
- Appointment of Legal Counsel
- Committee Re-appointments
- AOB
 - Constitution Review Working Group (“CRWG”)
 - Appointment of Media Manager
 - USAC Office Space and Proposal

AR has pointed out the Finance Report is not shared and not sure what board can review without a report submitted upfront. KN has provided information, that he had explained the Payables in the informal board meeting. As KN is busy finalizing 2022 Audited Financials, VP has requested KN to share mid-year P&L and Balance sheet prior to the next meeting so the board can review the finances. It is agreed that the agenda item ‘Finance Report’ should be moved to the next board meeting.

Approval of Previous Meeting Minutes

Board is presented the minutes from July 20th, August 3rd and 12th with the Meeting invite.

Approved by: VP, DH, KN, AG, AB, SS

Abstained: PS, AR, NG, PW

Members said they did not have enough time to review the minutes as they were shared within 2 days before the meeting. PS has requested if members can provide email approval. All four are requested



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to send the approval via email once they review.

NG requested future minutes be shared one at a time with a week notice, VP acknowledged and promised that future minutes will be shared accordingly.

Email approval: PS, NG (with one minor change to her statement in July 20th minutes).
PW (Approved July 20th, Abstained Aug 3rd & 12th)

Q&A on Committee reports

No questions raised on the remaining reports by the Members.

ACE Contract

VP has requested the board to review the draft TOR prepared by the ACE Working Group so board can re-engage with ACE.

Action plan proposed to board:

1. ACE contract and next steps to be discussed in a special meeting on September 10th to decide.
 - a. The scope for discussions and contract terms
 - b. Timelines for negotiations,
 - c. Appoint small group to engage with ACE.

Meanwhile VP has informed the board that he will have a conversation with ACE to give a heads up on the board plans to engage.

AR has requested for any members to disclose any Conflicts with ACE before board meets on this topic. VP has acknowledged and requested the board to submit fresh copies of signed Conflicts of Interest and Code of Ethics Documents by September 5th so board can review them before the ACE topic.

Membership Renewal 2023

The board has discussed on the ongoing Membership renewals and need to set a timeline and deadline to allow all existing members to renew their 2023 membership. After discussing multiple timelines, it was agreed to set the deadline as November 30th, 2023. A motion is proposed and approved.

VP explained that the funds raised thru Memberships and Domestic tournament sanctioning be utilized for domestic pathways and Cricket Heros pilot program. As the funds become available \$50K will be spent on 'Cricket Heros' pilots and Tutor trainings in preparation to launch the program on a full scale from 2024.



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Legal Counsel

The Board discussed the need to have a Legal counsel to guide on matters related to Constitution, Contracts, Immigration, etc. VP has requested two members of the board to work on exploring options and make a recommendation to the board in four weeks. A Two member working group is formed by PS and PW, where PS takes the lead for the working group.

Committee Re-appointments

VP has explained the plans for re-appointment of committees. presented to board that a media release be sent to request interested members to be apply.

AR recommended to appoint Ethics Committee with independent people without recommendations from the Board of Directors. NG requested more flexibility with Ethics Committee application deadline or consider keeping it open to ensure we find the right candidates for the committee. VP has acknowledged the requested but explained its not possible to keep the registrations open due to constitutional requirement. Even though the E&G committee was newly appointed, we should be making some changes to bring in diversity. VP has agreed to include the E&G into the list for members to apply.

Below committees will be re-appointed and will look into NGC add additional committees at the end of the year based on the Constitution amendments and updated strategy.

1. Cricket Committee
2. Finance and Commercial
3. Development
4. Women and Girls
5. Ethics & Grievance

A media release be soon sent out seeking expression of interest from the Members. VP requested the Directors to send their interest to lead or be part of any committees by September 5th.

AOB

1. CRWG – As discussed in the previous meeting a constitution review working group will be formed in the next meeting. VP has requested directors to express their interest in being part of the wg and make any recommendations from USAC membership.

Board to review recommendations and appoint a CRWG during the September 10th meeting.

2. Media Manager: VP has informed the board that the Volunteer Media person will be engaged to help with ongoing Media related work.
3. Office Space for USAC

VP presented the proposal to the board of directors. No decision was made to this proposal and the board decided to look at other options available before arriving at a decision. PW brought up AB association to the company who made the initial proposal to USAC. NG



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expressed concern about the perception of AB’s association with the company given no other companies were considered.

4. USA Cricket member and an applicant for CEO position Mr.Babu Venkatachalapthy wrote to the Board and NGC that the current Male Player Director does not meet the constitutional eligibility requirement to qualify as the National Player.
 - NGC has previously referred this matter to the Board and VP further received their explanation on the process followed in the previous elections.
 - VP has informed the board that he will be responding to Mr.Babu addressing his concern.

Motions

1. USA Cricket board is extending the validity of 2022 Memberships further till November 30th, 2023 thus allowing current members to renew their 2023 memberships.

Proposed by: VP
Seconded by: PS

Motion passed unanimously.

Action Items & Board Meeting

Action Items:

ITEM	AGENDA	ACTION ITEM	NEED BY DATE	ASSIGNED TO
1.	Attendance/Approval of the Agenda	None		
2.	Approval of previous Meeting Minutes	Members who abstained from voting can provide approval of the Minutes (7/20,8/3,8/12) via email to the Chairman	8/25/2023	Atul, Pintoo, Nadia and Patricia
3.	Finance Report	Kuljit to share Mid-year finance report including P&L and balance sheet a week before next board meeting scheduled for 9/10.	9/4/2023	Kuljit Nijjar
4.	Q & A on committee Reports not reviewed in FL	None		
5.	ACE Contract	Contact ACE to plan next course of discussions	9/10/2023	Venu
		Submit signed COI and Code of Ethics forms	9/05/2023	Directors
6.	Membership Renewals	Media release announcing renewal deadline for 2023 membership as Nov 30, 2023	8/25/2023	Venu
7.	Legal Counsel	Research, review and recommend a possible Legal	9/20/2023	Pintoo/Patricia
8.	Committee reappointments	Directors are requested to send their interest to chairman	8/31/2023	Directors



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		Media release announcing members to express interest to join committees	8/25/2023	Venu
9.	CRWG	Directors are requested to send recommendations for two CRWG, requested to include profiles.	8/31/2023	Directors
10.	Office Space proposals	Any similar proposal for USA Cricket corporate office with minimum to zero cost	10/31/2023	Directors

Next board meeting: September 10th, 2023 via Zoom Call

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