



MINUTES – MEETING OF THE USA CRICKET BOARD OF DIRECTORS

By Conference call – March 20th, 2023

Attendance

USA Cricket Board Directors

Atul Rai, Interim Chair, Club Director (AR), Venu Pisike, Individual Director (VP), Nadia Gruny, Player Director (NG), Srinivas Salver, Player Director (SS), Patricia Whittaker, Independent Director(PW), Kuljit Nijjar, Individual Director (KN), David Haubert, Independent Director(DH), Pintoo Shah, Independent Director(PS)

Absentees – Avinash Gaje(AG), Sushil Nadkarni(SN)

1. CEO Update

AR updated the board that CEO(Vinay) resigned as he is not able to work anymore with USA Cricket. As per AR, initially Vinay was reluctant to join USAC but AR convinced CEO to join USAC and finally he agreed to join USAC. AR updated the BOD that CEO mentioned it was difficult and challenging to work here. VP asked why AR convinced Vinay to join USAC when he was so reluctant for which AR updated that he thought Vinay would be a good fit as he has experience on the business side while the previous CEO was not that good from business point of view. NG raised a question that while we don't have enough funds, how are we planning to hire a new CEO and no one person who came earlier was able to handle the job well. DH asked we have to prioritize the things mainly the ICC compliance/non-compliance pending things and also the discussions with ACE. DH commented that CEO search might be not that much priority compare to other pending issues. PW says as per ICC, it is a fundamental requirement to have a CEO as it is already a breach. AR updated BOD that he is going to talk to Fara and ask if ICC can help fund the CEO, in the past they said they will look into it but nothing happened. VP mentioned that even after 4 years USAC is still learning and didn't learn from the mistakes and repeating the same mistakes, two goals for bringing the CEO was to manage finances and also agreement with ACE and also if things went work out CEO should resign gracefully but he abruptly resigned 30 minutes before the call. Also VP mentioned that he didn't disclose the meeting minutes from the Mumbai Indian call and also couple controversial transactions he made just before the resignation. Also VP mentioned CEO transferred \$60,000 to the travel agent and no one in the board is aware of who the travel agent is. VP updated that CEO without contacting anyone on the board approved apparel contract with the TYKA and also CEO made a payment of \$17,000 to the vendor, these payments are made just before resigning and heard from KS that chairman approved these payments and chairman is aware of the details. VP mentioned that CEO is very well aware of the non-profit organization of USAC and he should have been more patient and also we should not convince someone to join the organization but bring someone who is willing to work and contribute towards the organization. AR mentioned the payment had to be made to the agent as the agent is reluctant to book the ticket to players without the payment. AR updated that CEO doesn't have operational experience and he used to ask lot of questions about who is this, who is that. AR also said that the original vendor quote from TYKA was \$30,000 and ICC used this brand and after negotiation they agreed for \$17,000 and they delivered in short period of time and other transaction of \$5000 paid to local group in India for the player stay for 10 days in India. KN



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mentioned that agent from Houston was ready to book the tickets and allow the USAC to make a payment in one month but CEO ignored this agent and made payment to a different vendor. KN said he spent 300 hours on fixing the accounting issues and only one person who helped on the accounting is Seju John and not Mihir or any other one including CEO also. VP agreed that KN has put lot of hours and time in fixing the accounting issues. VP updated that CEO that he brought his own guy and VP warned that from now on we need to bring people who are trustable and who are going to work here long term. VP mentioned that he spoke to Fara and since the full time CEO process appointment takes time, she said she need a point of contact and that can be someone from the board. AR expressed the concerned of VP contacting Fara without chairman's knowledge and permission for which VP objected saying she called VP and he didn't call Fara and not stepping on AR toes and taking anyone's role. PS confirmed it's a more impromptu call and apologized for not taking permission. AR expressed that he worked very hard and sees that there is no trust in him anymore from the board. VP said trust should be on both sides and should start from the leadership. KN said that AR should trust his board members as they trusted him and elected him as the chair, inspite of spending 100s of hours AR didn't trust him yet. DH brought the issue of media already published the CEO resignation issue and VP/KN communicated that Fara suggested not to make any press release about the CEO resignation. AR to check with Fara once and take the next steps. VP suggested to have someone from the board to review and approve the media and press release.

2. ICC Point of Contact Updates

VP updated that Fara mentioned along with Chair, there should be another point of contact. NG suggested Julie from operations and PW suggested someone from Independent director should be the point of contact instead of someone from operations. DH is fine to accept the role of point of contact for transparency and flow. AR suggesting one of the operations staff can step up and be the point of contact but agreed to what majority of the board says. PW mentioned that DH would suite a role as it is related to governance and surely an Independent director will do the role. AR says point of contact with ICC is not related to governance and VP shared that Fara said point of contact is needed for meetings and member updates. KN suggested that all the BODs are just a phone call away for DH and all BODs can help DH if needed

The Board resolved for DH to be the point of contact with ICC:

In favor: All members
Abstain: Nil
Against: Nil
Recused for this item: Nil

3. Sanctioning Tournament update

VP raised the issue all the pending sanctioning tournaments and no one is reading it or updating the people who submitted the application. VP suggested KN can take the role of sanctioning but AR want to be the one who want to sanction the tournaments. AR said because of non-payment applications are not getting approved but VP said that's not the truth and eve Houston Open tournament



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organizer trying to get approval from past 3 months but no response. AR updated saying he spoke to the Houston Open tournament organizer but VP objected saying organizer they sent email saying they have been following up with USAC. KN says Mangesh from Houston did not make payment to USAC and didn't provide the player information and people are not following the instructions provided by USAC. PW suggested to form a committee who can take care of sanctioning the tournaments and PS suggested to have KN and AR to be on the committee.

The Board resolved for AR and KN to be the committee for sanctioning tournament :

In favor: All members

Abstain: Nil

Against: Nil

Recused for this item: Nil

4. ICC non-compliance update

PS updated as per Fara, CEO search and quarterly update and BOD should fall into compliance soon. SS asked for funding update for which PS responded the income is \$1.5M and the expenses are at around \$4.5M to \$5M roughly. PS also suggested that for the next meeting all BODs should come up with a plan to do the fund raising and USAC don't have enough time to pay the CEO.

5. MLC Player Draft concern

SS shared a concern from the national team players from Zimbabwe that they are worried and disappointed of no getting drafted into MLC and players would like to hear from the Board. AR said the ACE working group is going to raise this issue with the ACE board. SS suggested AR to send an email to the players for which AR said he need to wait for the update from working group. DH suggested it is more valuable and more weighing if the email goes from the chairman. AR agreed to send an email and copy SS supporting the players.

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