

USA Cricket Application for Board of Directors

May 11, 2023

Applications are requested for **One position** of **Individual Director** for a 3-year term on the USA Cricket (USAC) Board of Directors:

The USAC was established in 2017 to be the national governing body for the sport of cricket in the United States of America, and is recognized as an Associate Member of the International Cricket Council (ICC). It is a 501(c)(3) charitable nonprofit organization incorporated under the laws of the state of Colorado, with its office in Dallas, TX. Its mission is to govern, regulate, develop and promote the sport of cricket (including hardball, softball, disabled and all other types of cricket) at all levels in the United States, and to enable United States cricketers to successfully compete in national and international competitions.

To be eligible to apply, an individual **must**, at the time of election or appointment:

- i. Be a U.S. Citizen or Permanent Resident and at least eighteen (18) years old;
- ii. Not be a paid employee or consultant of USA Cricket, the ICC or the USOC;
- iii. Not have a record of a felony criminal conviction involving theft, financial impropriety and/or other crimes involving moral turpitude;
- iv. Not have been found guilty of violating any rules or regulations of USA Cricket or the ICC, any other member of the ICC, another National Governing Body recognized by the USOC, or the U.S. Center of Safe Sport, where such violation has resulted in the imposition of a period of suspension from cricketing activity of one (1) year or more;
- v. Possess a high degree of personal and professional integrity, ethics, leadership, judgement, and understanding of sporting ideals and values;
- vi. Conduct himself or herself at all times in accordance with a standard of scrupulous good faith in his or her fiduciary role as guardian of USA Cricket's corporate welfare;
- vii. Not act with gross abuse of authority or discretion;
- viii. Pass any applicable background screening instituted by the Nominating and Governance Committee (NGC), be otherwise fit and proper, including having no material or direct conflicts, as determined by the NGC, to serve as a Board Director;
- ix. Be a registered Individual Member in good standing with USA Cricket for at least one (1) year prior to the date that nominations close for that Board position for which he or she is standing;
- x. Demonstrate a high level of experience, capability, success and leadership in oversight responsibilities in one or more of the following areas: business, finance, marketing, fundraising, audit, legal, management, communications, and sports.

Note: If you are selected as one of the shortlisted candidates, you will be required to obtain and submit records of a full criminal background check.

Key Expectations of performance as a Board Member are to:

- Uphold the Constitution and the mission of the USAC;

- Work as a part of a cohesive team seeking to accomplish common goals;
- Dedicate time to the USAC including regular attendance and active participation in Board and assigned Committee meetings;
- Respect and support the majority decisions of the Board and assigned Committees;
- Participate actively in Board decision-making while sharing his/her skills, expertise and experiences to this end;
- Represent all those whom the USAC serves and not a particular geographic area or constituent group;
- Upon learning of her/his perceived, potential, or actual conflicts of interest, immediately declare to the Board in writing, any such conflict(s) as they pertain to her/his position on the Board;
- Abide with the decision of the Board as to how her/his declared conflicts must be handled;
- Do her/his best to ensure that the USAC is well-maintained, financially secure, growing, and always operating in the best interest of cricket in the United States; and
- Fulfill Board responsibilities while complying with the duties of care, loyalty and obedience.

For additional information regarding the requirements for eligibility and job description to serve as a Board Director, applicants are advised to read the USAC Constitution which can be found on USAC's website [here](#).

Please visit the link on the USA Cricket website to access the application form to be filled out and submitted on-line by **May 18, 2023**. All completed applications or questions about the application process must be sent by email to: ngc@usacricket.org

APPLICATION

USAC BOARD MEMBERSHIP

Please respond to the requested information in the space provided below, but may use a separate sheet as necessary. Responses and the requested documents are mandatory for all items, for applications to be considered.

Note: In addition to providing the requested information, applicants are required to attach a current professional Resume/Curriculum Vitae (Adobe PDF or Microsoft Word format). **NO** other forms or format (Bio's or LinkedIn) is acceptable. Incomplete application or non-adherence to the required supporting documents in the prescribed formats will **NOT** be considered for further review.

Below is the list of documents to be submitted by the applicant:

- Application Form
- Professional Resume/Curriculum Vitae, which highlights candidates both professional and Cricket experience.
- Signed Conflict of Interest Disclosure Form ([Link here](#))
- Proof of legal status (copy of passport information page/permanent resident card)
- Any other information as may be requested by the NGC

1. Last cricket role, if any (governance or administrative.)

2. Is the applicant a United States Citizen or Permanent Resident and at least 18 years of age?

Yes

No

3. Candidate Name:

Mailing Address:

Cell Phone:

Email Address:

4. Employment:

Current Position:

Current Employer:

5. List boards and committees that you serve on, or have served on, with applicable dates (business, civic, community, political, professional, recreational, religious, social, etc.)

6. What other volunteer commitments do you currently have, or had?

7. Why are you interested in serving as a Board member of the USAC?

8. How do you feel the USAC would benefit from your involvement on the Board?

9. Please share any other information you feel important for consideration of your application to serve as a USAC Board member:

10. Are you aware of any information about yourself, which might tend to reflect unfavorably on your reputation, morals, character or ability as a board member of the USAC?

Yes No If yes, please explain below.

11. Have you ever been convicted of a felony?

Yes No If yes, please explain below.

12. Have you ever been convicted of a controlled substance offense?

Yes No If yes, please explain below.

13. Have you ever been convicted of a sex-related crime?

Yes No If yes, please explain below.

14. Please identify any known conflicts of interest (COIs), potential COIs, or appearance of COIs, that may be imputed by your becoming a member of the Board of The USA Cricket.

15. Please visit the link [here](#) to obtain guidance on COIs and the policy.

The NGC reserves the right to obtain and enquire about any information related to the applicant, during the application process and after appointment to the Board.

By signing below, I attest that the information I have provided is true and correct and agree to submit to a background check. I also agree that my immediate termination as a Board member shall result, in the event that any information I provide, is found to be false.

Additionally, my signature represents that I agree to the expectations of the USAC Board of Directors as set out above; I agree to participate pursuant to the Policies, Procedures and Constitution of the USAC; and I understand that if conflicts prevent me from following the rules and expectations as a Board Member, I may be removed from the Board per the procedures outlined in the USAC Constitution.

Signature:

Date: