



602 W 57th Street
New York, NY, 10019
USACRICKET.ORG

USA CRICKET INVITES ALL QUALIFIED CANDIDATES TO APPLY FOR THE FOLLOWING POSITION

Title:	Men's National Team Head Coach
Location:	Flexible (but the successful candidate must be, or become, permanently domiciled in the USA mainland).
Hours and Scope of Work:	Candidates applying for this role will be required to be available at all times as needed for USAC-related activities and to travel extensively within the United States and Internationally on a regular basis
Reports To:	Cricket Operations Director
Date Released:	7 December 2022
Closing Date:	18 December 2022

About USA Cricket:

USA Cricket (USAC) is the National Governing Body (NGB) for the sport of cricket in the United States. It is recognized as an Associate Member of the ICC. It is a non-profit corporation incorporated under the laws of the state of Colorado, but it is now headquartered in the Bay Area, California. Its mission is to govern, regulate, develop, and promote the sport of cricket (including hardball, softball, disability cricket, and all other types of cricket) at all levels in the United States, and to enable the United States cricketers to compete in national and international competition successfully.

As a new organization, USAC currently supports more than 16,000 members and expects to grow significantly in 2022 and beyond, to unify the estimated 200,000 players, corresponding leagues, clubs, coaches, officials, administrators, and fans under the USAC umbrella, and affirm its position as the sole governing body for cricket in the United States.

Further information about USA Cricket can be found on the USA Cricket website: www.usacricicket.org.

Position Summary:

The Men's National Team Head Coach ("Men's Coach") will be a competent cricket coach with the responsibility for delivering high-quality, international standard cricket coaching with the aim of improving the performance and results of the USA Men's National Cricket Team.

This would include developing periodized team training and match preparation programs to compete successfully, developing individual player programs to enable players to develop and compete at higher levels progressively, and leading team coaching and support staff to provide a world-class daily training environment for the players and team.

The Men's Coach will work in close collaboration with the Cricket Operations Director on strategic matters and is a part of the Men's Selection Committee. This person must have a "can do anything" mindset and be prepared to multi-task across diverse work demands as part of a growing organization. The role will involve traveling globally and within the USA and the ability to operate out of routine office times.



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Responsibilities:

Planning, Development, and Implementation

- Provide regular input into the annual and future Men's National Team competition and training schedule to meet the needs of competing successfully on the international stage.
- Develop and implement a coherent team coaching plan and individual player development plans to fully develop the potential of the Men's National Team and its players.
- Prepare the Men's National Team appropriately for the format of key events and competitions to ensure successful performance.
- Coordinate with the Men's National Team Manager to carry out team management and logistics support.

Player Training and Development

- Establish and maintain relevant and suitable Individual Player Plans for each Men's National Training Group player to enhance their capacity, skills, performance, and consistency and be best prepared for success on the international stage.
- On a day-to-day basis, manage, monitor, and conduct the national team's daily training environment, including facilities and coaches, daily schedules, session plans, player workloads, player communication, and matters related to upholding discipline and team codes of conduct.
- Support the national team to ensure that the players constructively use their 'downtime' outside of cricket to meet their broader personal growth, education, welfare, and experience goals.
- Work closely with other regional coaches in other domestic and national programs to ensure a consistent coaching approach so that identified Men's National Team players can maximize their individual development.

Team Environment

- Build a robust and united team spirit and a shared vision and values amongst the Men's National Team players.
- Motivate and assist players individually to enable them to best fit and advance the Men's National Team environment.
- Enhance the behaviors and professionalism of the Men's National Team players to establish them and the team as leaders within the wider USA cricket community and nationally as a sport worthy of broader recognition.
- Be an exemplar of professionalism, respect, and empathy to create a healthy team environment.

Selection, Competition, and Performance

- Participate in Men's National Team selections as a member of the National Selection Panel and assist with determining annual player contracts.
- Attend international, national, and regional tournaments and camps as required to view and develop current and future players for the Men's National Team.
- Collaborate with the Men's National Team Captain to establish the best-balanced teams and squads relevant to the conditions and opposition for home and away tours.
- Provide technical and tactical support and advice to the Men's National Team Captain, including sourcing key information on opponents to develop specific plans and strategies for each match.
- Manage the workload of Men's National Team players, particularly fast bowlers, to ensure high-quality, competitive performances in international matches.



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Support Staff Management and Development

- Manage key support staff and be responsible for defining their roles, monitoring and appraising their performance, and ensuring their ongoing professional development.
- Conduct regular multi-disciplinary reviews and meetings with the Men's National Team coaching and support staff to assess player progress and establish training program, facility, and equipment needs.
- Conduct as required, and collaborate with the Cricket Director and other Head Coaches, coaching workshops, seminars, and other activities to educate other coaches within the USA high-performance pathway.
- Coordinate and liaise with medical and sports science advisors to manage the treatment and prevention of injuries within the Men's National Team program.

Review, Monitor, and Evaluate

- Follow a 'plan, do, review' approach to identify barriers to the best performance of the Men's National Team and, in consultation with the Performance Staff Group, assist in developing appropriate and innovative solutions.
- Provide a regular schedule of appropriate physical and other testing to ensure the most relevant information is available to assess and develop individual U19 and other junior players.
- Undertake annual and regular reviews of player performance against set KPIs to provide an effective learning environment for national team players and an objective basis for continued player development and contribute to determining annual player contracts.
- Utilize the latest appropriate technologies and advances in cricket coaching, including preview and review sessions utilizing video analysis, maintaining records on the USA Cricket Athlete Management System, and effectively using other new performance tools and aids as appropriate to ensure the Men's National Team has the best chance of success.

Professional Standards

- Maintain the highest level of confidentiality in matters sensitive to USA Cricket's operational activities.
- Adhere to and positively promote USA Cricket's standards and ethics and act professionally at all times.

Working Relationships:

Supervisory

- Strength & Conditioning Coach, Specialist Coaches, Match Analyst, Physiotherapist, and other Sports Science and Medicine Staff (as required)

Collaborative

- Cricket Committee, Cricket Operations Director, Team Manager

Key Collaborative Roles:

- Finalize the Men's National Team competition and training schedule with the Cricket Director.
- Recruit and appraise key support coaching and performance staff for the Men's National Team in conjunction with the Cricket Director.
- Carry out regular player appraisals of players (on an agreed timely basis) for determining annual contracts using established tracking processes in conjunction with the Chairman of Selectors.
- Develop and implement strategies for player improvement in conjunction with the Head Coaches of the Men's National Team, National U19 Teams, and Regional / League Teams.



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Required Minimum Qualifications, Knowledge, and Experience:

- Minimum of Level 3 or equivalent cricket coaching qualification from any ICC-recognized body.
- Minimum of five (5) years of coaching experience with an ICC Full Member First-Class Team / National Team or ICC Associate Member National Team and/or in a professional environment.
- A track record as a coach of delivering results in competitive cricket
- Working knowledge of high-performance cricket environments and performance, current trends in international cricket formats, and international playing conditions
- Working knowledge of high-performance, analysis, and monitoring technologies as they apply to cricket
- Good interpersonal communication skills and ability to establish and maintain relationships with diverse groups of players, coaching staff, management, and Board members.
- Good planning, coordination, and organizational skills
- A deep understanding of the challenges facing Associate Member cricket and/or the development of cricket in the United States.
- It is desirable that candidates are US Citizens or Permanent Residents, but if not, it is essential that the chosen candidate can successfully apply for a visa to live and work in the United States.”

Attributes:

- Passionate about identifying, developing, and nurturing playing and coaching talent.
- Positive and enthusiastic attitude with a flexible, open-minded approach and a willingness to embrace new ideas.
- Knowledge of global ‘best practice’ in the field of sports high-performance.
- Ability to foster strong relations, communicate effectively, and build effective working relationships with players, coaches, and support staff.
- Capable of motivating, leading, and empowering others to achieve goals.
- Ability to operate with professionalism and integrity in challenging situations.
- Exceptional planning, coordination, and organizational skills.
- Self-motivated, with the ability to work independently or as part of a team.

Application Process:

Interested and qualified candidates should submit a full CV with a cover letter explaining and highlighting their skills and experience relevant to the position.

Please send all applications or queries to the following email address: HR@usacricket.org, under the subject title: **Application – Men’s Head Coach 2022**.

The closing date for all applications will be **11.59 pm PT on Sunday, 18 December 2022**..