MINUTES – MEETING OF THE USA CRICKET BOARD OF DIRECTORS

Conference Call – April 10, 2020

Attendance

USA Cricket Board Directors

Paraag Marathe, Chair, Independent Director (PM), Ajith Bhaskar, Individual Director (AB), Atul Rai, League Director (AR), Avinash Gaje, Treasurer, Individual Director (AG), Venu Pisike, Individual Director (VP), Suraj Viswanathan, Secretary, Individual Director (SV), Catherine Carlson, Independent Director (CC), Nadia Gruny, Player Director (NG), Srini Salver, Player Director (SS), Rohan Sajdeh, Independent Director (RS)

USA Cricket

Iain Higgins, CEO (IH)

Welcome (PM)

PM opened the meeting and thanked everyone for their attendance, time and effort during the last several months.

PM explained that the primary purpose of the call was to get an update on the impact of COVID-19 generally and the steps that USA Cricket had taken to mitigate its impact. PM outlined some of the key developments in this area across the current sports landscape, indicating his support for USA Cricket to continue with the recent suspension of all cricket until we have further clarity in respect of the evolving circumstances and, in particular, relevant direction from federal and state authorities.

Covid-19 update (IH)

IH updated the Board on the following:

- Many domestic Leagues have had their seasons postponed and they are waiting for local directive to provide clarity before they return to action.
- All domestic and international cricket activities have been suspended until we have a clear picture of what the future holds and further direction from the state and federal government and the ICC and other Member Boards. In particular, the various zonal/national competitions have been postponed.

- We have been engaged in considerable amount of scenario planning with ACE around the staging of the Minor League and the integration of the entire domestic calendar.
- ICC has halted all cricket activities until further notice, which means: (i) April matches have been postponed; (ii) revisiting with Holland in respect of the June quadrangular; (iii) revisiting with CWI the potential August fixture; (iv) waiting on confirmation from the ICC with respect of the July (WWCQ) and August (Men's T20 WCQ).
- JAK's work visa is in process, but not sure when we are likely to have it fully considered and ruled upon.
- Richard Done's visa has been approved and he is working remotely until travel restrictions are lifted and safe for him to relocate to the USA.
- The Men's & Women's team coaching staff are planning virtual sessions with all the national team players, and the plan is being reviewed by Richard Done.
- Male player salaries are expected to be cut by 50% due to the current situation with COVID19. IH is managing this process and has shared the communication with the Board and is holding a conference call with the players to convey this step.
- The JV (ACE & USAC) has applied for a forgivable PPP loan from the SBA and are waiting for approval.
- USAC is also able to apply for a forgivable PPP loan and will do so shortly.
- We are reviewing the roles of the national team coaches and anticipate reducing salaries for them to reflect the fact that they are remote and unable to fulfill all of their proposed services.
- IH is still working with domestic leagues across the country and they are still signing up to commit to USAC membership. We now have Leagues that represent about 13,000 individuals.

All other Matters

- SV requested the Board to consider relaxing some of the key delivery dates for ACE within the Binding Term Sheet between ACE & USAC due to the current Covid-19 pandemic. The Board noted the request and that a formal resolution will be proposed in due course on e-mail.
- AR requested an update on the sanctioning documents for domestic and international matches to be conducted in the USA. IH explained this was a work-in-progress.
- VP enquired about the status of visa for RD & JA and IH provided an update in respect of both.

- AG wanted to know if there was any loss of revenue from ICC due to the COVID crisis. IH
 explained that: (1) there was no indication that this will impact the ICC's distributions to
 members just yet; (ii) we were busy reforecasting against a revised set of expenditure and will
 present this analysis to the Board in due course; and (iii) we anticipate making a cost saving
 against budget this year.
- AR enquired as to what RD had been working on and IH suggested that AR liaise directly with RD to get a detailed update.